

# Screening, Assessment and Candidate Care Solutions

Fast, cost-effective and personalised services to suit your business needs

Want to outsource your candidate screening and management, but for less?  
Our experienced, in house team will save your precious time and resource, handling all your screening needs and delivering you and your candidates the best service.

## WHAT WE OFFER

### Candidate Screening



Services include:

- > CV & eligibility screening
- > Telephone interviewing
- > Video interviewing
- > Online assessments
- > Contextualised approach
- > Flexible and customisable service

### Candidate engagement



Services include:

- > Full candidate management
- > D&I monitoring & outreach
- > Reminding & rejecting
- > 2-way feedbacking
- > Pre-assessment coaching calls
- > Real-time reporting

### Candidate Query Management



Services include:

- > Dedicated
  - > Candidate mailbox
  - > Telephone number
  - > Drift Live-chat
  - > WhatsApp
- > Thorough training template (so we can answer all questions on your behalf)

### Assessment Centres



Services include:

- > Digitisation
- > Facilitation
- > Candidate management
- > Candidate support
- > Expenses handling
- > Leading the wash-up



# Why use our candidate screening & care solutions

Reduce your burden & improve your candidate engagement with our proven expertise

## THE PROCESS

### 1 Commercials



- > Day rate or outsourced work

### 2 Briefing



- > Discuss your screening needs

### 3 Personalise



- > Make it work best for you

### 4 Delivery



- > Promptly deliver your screening

## WHY USE US

### Reduce Your Burden



- > Saving you lots of precious time so you can focus on more valuable aspects of your role
- > Preventing you from spreading your resource too thinly at busy times

### Best Experience For Your Candidates



- > Your candidates will get the Sanctuary Graduates 'personal touch'
- > Improve engagement, reduce reneges & dropouts

### Improve Your Diversity



- > Supporting diverse candidates through your process
- > Identifying and preventing potential dropouts

### Expertise and Flexibility



- > Flexible professionals with extensive industry-specific knowledge
- > Numerous happy long-term clients across all sectors

Our candidate care clients include:



Spirax-Sarco Engineering plc

